

INFORMATION TECHNOLOGY INDUSTRY REAL-TIME INDUSTRY SUMMARY OCTOBER 2025

2024 STATEWIDE LABOR ANALYSIS

There were over 23,000 online job postings for the Information Technology industry from January 2024 to December 2024. The top occupation was *Software Developers*, which made up 9.2 percent of total industry job postings for the time period.

The employers with the most job postings were Accenture, EquipmentShare, Eurofins, Oracle, and Leidos.

| TOP ONLINE JOB POSTINGS | | | |
|-------------------------|---|---|------------------------|
| SOC Code | Description | Percent of total industry postings | Average Annual Wage |
| Now- | requires short-term on-the-job training, little to no experience, and/or a | a high scho | ol diploma |
| 43-4051 | Customer Service Representatives | 2.3% | \$45,000 🚖 |
| 43-6014 | Secretaries & Administrative Assistants | 0.9% | \$42,980 |
| 53-7062 | Laborers & Freight, Stock, & Material Movers, Hand | 0.7% | \$39,900 🖈 |
| 43-5071 | Shipping, Receiving, & Inventory Clerks | 0.3% | \$43,520 |
| 37-2011 | Janitors & Cleaners | 0.3% | \$35,500 🖈 |
| Ne | xt- requires a non-degree certificate, associate degree, apprenticeship, or moderate-to long-term training | some expe | rience, |
| 41-4012 | Sales Representatives, Wholesale & Manufacturing | 3.0% | \$74,740 |
| 15-1232 | Computer User Support Specialists | 2.2% | \$57,640 |
| 49-9071 | Maintenance & Repair Workers, General | 1.1% | \$51,360 🚖 |
| 43-1011 | First-Line Supervisors of Office & Administrative Support Workers | 1.1% | \$67,080 🖈 |
| 41-3091 | Sales Reps. of Services, Except Advertising, Insurance, Financial Services, & Travel | 1.1% | \$68,330 |
| | Later- requires a bachelor's degree or higher | | |
| 15-1252 | Software Developers | 9.2% | \$114,240 🖈 |
| 15-1299 | Computer Occupations, All Other | 6.2% | \$93,590 |
| 15-2051 | Data Scientists | 2.8% | \$95,310 |
| 13-1082 | Project Management Specialists | 2.4% | \$95,940 🖈 |
| 11-2021 | Marketing Managers | 1.6% | \$129,790 |

[★] Denotes the top 10 occupations by total number of projected openings from 2022-2032 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state, there are numerous programs in many locations that train for occupations in the Information Technology industry. To find degree and certificate programs at an educational institution near you, visit **MoSCORES**, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Information Technology occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

TOP ONLINE JOB POSTINGS

TOP 10 COMMON SKILLS

Communication

Management

Problem Solving

Customer Service

Operations

Leadership

Detail Oriented

Sales

Troubleshooting (Problem Solving)

Writing

Several soft skills, such as communication and customer service, ranked in the top 10 requested common skills.

TOP 10 SPECIALIZED SKILLS

Project Management

Computer Science

Agile Methodology

Marketing

Workflow Management

SQL (Programming Language)

Automation

Python (Programming Language)

Amazon Web Services

Auditing

Project management was the top specialized skill, followed by computer science and agile methodology.

TOP 10 SOFTWARE SKILLS

SQL (Programming Language)

Python (Programming Language)

Amazon Web Services

Application Programming Interface (API)

Microsoft Azure

Java (Programming Language)

Salesforce

JavaScript (Programming Language)

Linux JIRA

Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Information Technology industry include SQL, Java, and Python.

TOP 10 QUALIFICATIONS

Valid Driver's License

Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)

Security Clearance

Master of Business Administration (MBA)

Project Management Professional Certification

Certified Public Accountant

Registered Nurse (RN)

Public Trust Clearance

Secret Clearance

Certified Information Systems Security Professional

The top requested qualification was Driver's License, followed by Security Clearances and Master of Business Administration (MBA).

Sources:

- LightCast $^{\text{TM}}$
- U.S. Bureau of Labor Statistics, Division of Occupational Employment and Wage Statistics, 2024
- 2022-2032 Employment Projections published by Missouri Economic Research and Workforce Information Center (MERIC), 2024

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