#### November 19, 2024

# JOURNAL OF THE BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, PERRY COUNTY, MISSOURI.

The Board of Aldermen of the City of Perryville, Perry County, Missouri, met at the Police Station in said City on the above date in regular session pursuant to adjournment. Present: Larry Riney, Mayor; Seth Amschler, Curt Buerck, Deanna Kline, Douglas K. Martin, Clint Rice, and David J. Schumer, Aldermen; Brent Buerck, City Administrator; Lydia Rellergert, City Clerk; and Art Pistorio, City Attorney.

Mayor Riney opens the meeting with the Pledge of Allegiance and invocation.

Mayor Riney now asks for citizens' participation from the floor.

Barbara Breig of 907 Blackberry Lane shares with the Board of Aldermen that someone has been projecting objects such as screws and bolts at and onto her home. Ms. Breig informs the Board she has filed a police report and asks the Board to consider increasing police patrols in the area.

After discussion, it is the consensus of the Board of Aldermen that they will review the police report and determine what further actions are necessary.

There being no one else coming forth, Mayor Riney closes the citizens' participation portion of the meeting.

Introduction of new city employees:

• Eric Abernathy – Street Maintenance Technician

### **CONSENT AGENDA ITEMS**

- 4. Approve minutes from meeting of November 5, 2024.
- 5. Approve financial reports for October 2024.

									F PERRYVILLE	O N								
STATEMENT OF CASH POSITION OCTOBER, 2024																		
								Т			CURRENT					_	CURRENT	
		April 1, 2023			REVENUE		EXPENSE				FUND		ACOUNTS		CURRENT		CASH	
FUND NAME		Fund Balance		Y-T-D		Y-T-D			NET INCOME		BALANCE		RECEIVABLE		LIABILITIES		BALANCE	
101	Gen Rev	\$	3,865,980.33	\$	7,322,660.18	s	(8,177,571.47)	\$	(854,911.29)	\$	3,011,069.04	\$	(137,766.15)	s	(89,626.01)	\$	3,059,209.18	
-	FSA Administration	\$	10.503.40	\$	720.10	\$	-	\$	720.10	\$	11,223.50	ľ	(107,700.10)	\$	-	\$	11,223.50	
106	Asset Forfeiture	\$	53.99	\$		\$	-	\$		\$	53.99			\$	-	\$	53.99	
	Airport	\$	893.75	\$	8,204,372.68		10,077,800.19)		(1,873,427.51)		(1,872,533.76)	\$	2,737.00	\$	7,887.50	\$	(1,867,383.26)	
206	Trans Trust	\$	278,963.80	\$	779,393.24	\$	(612,143.87)	\$	167,249.37	\$	446,213.17			\$	5,308.80	\$	451,521.97	
207	Perry Park Ctr.	\$	126,135.16	\$	2,145,678.01	\$	(2,007,765.26)	\$	137,912.75	\$	264,047.91	\$	(49,216.20)	\$	(22,876.16)	\$	290,387.95	
211	Veterans Field	\$	20,336.00	\$	18,939.32	\$	(2,901.85)	\$	16,037.47	\$	36,373.47			\$	-	\$	36,373.47	
213	Field Improvement	\$	-			\$	-	\$	-	\$	-					\$	-	
307	Debt Service	\$	230,096.97	\$	14,180.20	\$	(146,799.33)	\$	(132,619.13)	\$	97,477.84	\$	89,637.65	\$	89,145.08	\$	96,985.27	
308	Cap Imp SIs Tax Rev	\$	1,668,834.99	\$	631,628.03	\$	(261,018.96)	\$	370,609.07	\$	2,039,444.06	\$	-	\$	-	\$	2,039,444.06	
409	Gen Pub Fac	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
414	TIF 1-Hwy 51/61	\$	458,325.29	\$	13,712.61	\$	-	\$	13,712.61	\$	472,037.90	\$	-	\$	-	\$	472,037.90	
-	Economic Develop	\$	426,190.51	\$	17,035.45	\$	(27,065.45)		(10,030.00)		416,160.51	\$	-	\$	-	\$	416,160.51	
416	TIF 2-Downtown	\$	169,318.82	\$	4,900.47	\$	(6,727.28)	\$	(1,826.81)	\$	167,492.01	\$	-	\$	-	\$	167,492.01	
417	TIF 3-I55/HWY 51	\$	635,060.21	\$	84,517.45	\$	(118,710.94)	\$	(34,193.49)	\$	600,866.72	\$	-	\$	-	\$	600,866.72	
	Street Imp	\$	229,926.74	\$	2,138,603.25	\$	(1,177,886.40)		960,716.85	\$	1,190,643.59	\$	-	\$	-	\$	1,190,643.59	
	Refuse	\$	373,331.23	\$	598,068.35	\$	(686,084.20)	_	(88,015.85)	-	285,315.38	\$	124,129.51	\$	4,486.89	\$	165,672.76	
	CWSS Op	\$	3,322,223.53	\$	3,596,730.95	-	(5,813,498.91)		,	\$	1,105,455.57	\$	462,417.10	\$	154,256.49	\$	797,294.96	
	WWTP Improvements	\$	992,666.74	\$	27,812.59	\$	(9,970.50)		17,842.09	\$	1,010,508.83	\$		\$	-	\$	1,010,508.83	
619	Gas Op	\$	3,705,887.59	\$	2,237,760.36	\$	(4,950,183.85)	\$	(2,712,423.49)	\$	993,464.10	\$	240,501.93	\$	206,163.04	\$	959,125.21	
	TOTAL	\$	16,514,729.05	\$	27,836,713.24	\$ (	34.076.128.46)	\$	(6,239,415.22)	\$	10.275.313.83	\$	732,440.84	\$	354,745.63	\$	9,897,618.62	
	1017.12	Ť	Ψ 10,017,728.00		,,	ψ (0-1,070,120.40)		Ť	(0,200,110.22)	<del>'' Ψ</del>	, , 0 . 0 . 0 . 0				amounts will be rei	_		
													rant funds.					

6. Approve the Perry County EDA 2025 budget.

- 7. Approve Pay Estimate 2 from Earth First Contractors, LLC, relative to the Waterline Improvements Schindler Rd. to Dowling Dr. project \$32,877.95.
- 8. Approve Pay Estimate 3 from Jokerst, Inc., relative to the School Street Lift Station Force Main Replacement project \$11,707.28.00.
- 9. Approve Invoice 2024-05 from Perry County relative to the October Dispatch Services \$10,850.00.
- 10. Approve Invoice 7099488 from Nicholson Heating & Air relative to the Community Center HVAC Replacement project \$23,465.00.
- 11. Approve Invoice 0238531 from Crawford, Murphy, & Tilley Engineering, Inc. (CMT) relative to the Runway Rehabilitation project \$74,402.34.
- 12. Approve Invoice 4751038-B from Robinson Industrial and Heavy Contracting for the release of a portion of the retainage fee relative to the Wastewater Treatment Facility project, contingency upon staff acceptance of the pump #2 failure solution \$300,000.00.
- 13. Accept recommendation from City Administrator Brent Buerck to select Bacon Farmer Workman Engineering (BFW) for engineering services relative to the Construction of a roundabout at Alma Avenue and access management along Rte. 51 project.
- 14. Approve the request for proposals specifications relative to the Combo Coil Trailer.
- 15. Approve the renewal of the Airport Mowing Agreement with M&S Lawn Enforcement, for an additional one-year period as outlined in Article IV of the agreement.

### **END OF CONSENT AGENDA**

At this time, Mayor Riney asks if anyone has any questions or wishes to remove anything from the Consent Agenda.

Item 12 - City Administrator Buerck informs the Board of Aldermen that a pump at the wastewater treatment facility has failed, and staff has asked the project contractor Robinson Industrial and Heavy Contracting to evaluate the situation and present a solution. City Administrator Buerck asks the Board to consider removing this item from the consent agenda as it would release a sustainable amount of a retainage fee to the contractor and staff believes reaching a solution prior to a payment is in the city's best interest.

After discussion, it is the consensus of the Board of Aldermen that Item 12 is removed from the consent agenda.

Item 13 – Aldermen Rice asks staff for information regarding the roundabout design. City Engineer Baer tells the Board of Aldermen that the engineer will develop a design and work with MoDOT to ensure the design meets MoDOT's requirements.

Alderman Buerck makes a motion to approve the Consent Agenda with the removal of Item 12. Alderman Rice seconds the motion, and on vote the motion carries.

#### **RESOLUTIONS:**

After discussion and review, Alderman Schumer makes a motion to enter into an administration agreement with SEMO Regional Planning Commission relative to the Recreational Trails Program Viola Blechle Paved Trail project. Motion is seconded by Alderman Buerck, and on vote carried. Said Resolution is as follows:

#### RESOLUTION NO. 2024-85

A RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF PERRYVILLE, MISSOURI, TO EXECUTE A CONTRACT BY AND BETWEEN THE CITY AND **SOUTHEAST MISSOURI REGIONAL PLANNING & ECONOMIC DEVELOPMENT COMMISSION** RELATIVE TO **ADMINSTRATIVE SERVICES FOR THE RECREATIONAL TRAIL PROGRAM VIOLA BLECHLE PAVED TRAIL PROJECT**; FURTHER SAID RESOLUTION SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have heretofore reviewed a contract attached hereto and incorporated herein as if fully set forth; and,

WHEREAS, the Mayor and Board of Aldermen of the City of Perryville, Missouri, deem it advisable to enter into said contract;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

- 1. That the Mayor and Board of Aldermen of the City of Perryville approve the contract in its substantial form and incorporated herein as if fully set forth between the City of Perryville, a municipal corporation, and **Southeast Missouri Regional Planning & Economic Development Commission.** It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Perryville that the City enters into said contract.
- 2. That the Mayor be and he is hereby authorized and directed to execute said contract for and on behalf of the City of Perryville, Missouri.
- 3. That the City Clerk of the City of Perryville is hereby authorized and directed to attest the signature of the Mayor on the attached contract.

PASSED AND APPROVED this 19th day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI By: Larry Riney, Mayor

ATTEST: Lydia Rellergert, City Clerk

After discussion and review, Alderman Martin makes a motion to enter into a rental agreement with Doug Hopkins relative to rental of hangar space. Motion is seconded by Alderman Amschler, and on vote carried. Said Resolution is as follows:

### RESOLUTION NO. 2024-86

A RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF PERRYVILLE, MISSOURI, TO EXECUTE A CONTRACT BY AND BETWEEN THE CITY AND **DOUGLAS HOPKINS D/B/A DLH AVIATION, LLC**, RELATIVE TO **T-HANGAR #10 RENTAL AGREEMENT**; FURTHER SAID RESOLUTION SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have heretofore reviewed a contract attached hereto and incorporated herein as if fully set forth; and,

WHEREAS, the Mayor and Board of Aldermen of the City of Perryville, Missouri, deem it advisable to enter into said contract;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

- That the Mayor and Board of Aldermen of the City of Perryville approve the contract in its substantial form and incorporated herein as if fully set forth between the City of Perryville, a municipal corporation, and Douglas Hopkins D/B/A DLH Aviation, LLC. It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Perryville that the City enters into said contract.
- That the Mayor be and he is hereby authorized and directed to execute said contract for and on behalf of the City of Perryville, Missouri.
- That the City Clerk of the City of Perryville is hereby authorized and directed to attest the 3. signature of the Mayor on the attached contract.

PASSED AND APPROVED this 19th day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

> CITY OF PERRYVILLE, MISSOURI By: Larry Riney, Mayor

ATTEST:

Lydia Rellergert, City Clerk

#### **ORDINANCES:**

#### **SECOND READING AND FINAL PASSAGE:**

Now, at this time, the Board proceeds to approve Bill No. 6541, calling for General Election. Bill No. 6541 is read a second time on motion by Alderman Amschler, seconded by Alderman Rice. Thereupon on motion by Alderman Amschler, seconded by Alderman Rice, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6755 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6541 ORDINANCE NO. 6755

AN ORDINANCE CALLING A GENERAL ELECTION TO FILL THE OFFICES OF ALDERMAN - WARD ONE. ALDERMAN - WARD TWO. AND ALDERMAN - WARD THREE; ESTABLISHING FILING DEADLINE FOR SAID OFFICES; PROVIDING SAMPLE BALLOT; PROVIDING SAMPLE NOTICE; REQUESTING ELECTION AUTHORITY TO PROCEED WITH ELECTION; ALL IN ACCORDANCE WITH THE PROVISIONS OF CHAPTER 1.12 OF THE CITY CODE OF ORDINANCES AND THE COMPREHENSIVE ELECTION ACT, AS AMENDED; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT HEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND THE BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That the Mayor and the Board of Aldermen of the City of Perryville hereby call an election to be held on the date and at the times hereinafter set forth.

Section 2. That the Mayor and the Board of Aldermen, in accordance with the provisions of Chapter 1.12 of the City Code of Ordinances and Chapter 115 of the Revised Statutes of Missouri, as amended, hereby direct the City Clerk to file an official notice of general election to fill the offices of Alderman - Ward One, Alderman – Ward Two, and Alderman – Ward Three. Said Notice shall include the following information:

Name of Office to be Filled:

Alderman – Ward One:

Alderman – Ward Two;

Alderman – Ward Three.

Date of Election: April 8, 2025

Period Within Which 8:00 a.m., Tuesday, December 10, 2024 to 5:00 p.m., Tuesday, December 31, 2024

Said Notice shall be delivered to the County Clerk no later than 5:00 p.m. on the tenth Tuesday prior to the election.

A sample notice of the calling of said election is attached hereto, marked Exhibit A and incorporated herein by reference. It is intended that said sample notice shall be forwarded to the County Clerk for his use as reference only.

Section 3. That the City Clerk prepare, on or before 5:00 p.m. on the tenth Tuesday prior to the aforesaid election date, a sample ballot, and sample notice of election, certifying same to the County Clerk of the County of Perry, State of Missouri.

Section 4. That all ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 5. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 6. The City Clerk shall publish a Notice of Election and filing deadlines in accordance with Section 1.12.030 of the City Code for at least one week prior to the date candidates may file for office. Said notice will advise the public of the same information concerning the election as set forth in Paragraph 2 above.

Section 7. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this 19<sup>th</sup> day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions and 0 absent.

CITY OF PERRYVILLE, MISSOURI

ATTEST: By: Larry Riney, Mayor

Lydia Rellergert, City Clerk

Now, at this time, the Board proceeds to approve Bill No. 6542, amending Title 2, Chapter 2.88, Section 2.88.710 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Long term care (LTC). Bill No. 6542 is read a second time on motion by Alderman Buerck, seconded by Alderman Amschler. Thereupon on motion by Alderman Buerck, seconded by Alderman Amschler, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6756 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6542 ORDINANCE NO. 6756

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 7, SECTION 2.88.710, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING **LONG TERM CARE (LTC)**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Article 7, Section 2.88.710, of the Code of Ordinances of the City of Perryville, Missouri, is hereby amended as follows:

## "2.88.710 Long term care (LTC).

\* \* \*

C. To receive paid LTC an employee shall submit qualifying documentation to the human resource manager.

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Perryville, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this  $19^{\text{th}}$  day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI By: Larry Riney, Mayor

ATTEST:

Lydia Rellergert, City Clerk

Now, at this time, the Board proceeds to approve Bill No. 6543, amending Title 2, Chapter 2.88, Section 2.88.740 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Light duty. Bill No. 6543 is read a second time on motion by Alderman Rice, seconded by Alderman Buerck. Thereupon on motion by Alderman Rice, seconded by Alderman Buerck, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6757 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6543 ORDINANCE NO. 6757

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 7, SECTION 2.88.740, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING **LIGHT DUTY**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Article 7, Section 2.88.740, of the Code of Ordinances of the City of Perryville, Missouri, is hereby amended as follows:

# "2.88.740 Light duty.

The city of Perryville reserves the right to utilize temporarily injured or ill employees to complete light or modified duty work activities, if available, until they are reasonably able to transition to their previous position or transfer to a permanent position that does not exceed their capabilities. Such light or modified duty work activities are not guaranteed and are subject to availability.

Any employee who has a non-work or work related injury or illness will be required to return to work upon release by the attending physician. Upon release, failure to return to work as scheduled by the attending physician will be considered voluntary separation from the city of Perryville.

Modified or light duty positions are not permanent positions and shall not exceed 90 days of active duty per rolling calendar year. Repeated requests for light duty are not guaranteed, are subject to availability, and must be approved by the city administrator. With respect to the police department, the chief of police must approve repeated requests. Furthermore, employees who have reached maximum medical improvement as determined by the attending physician and have not demonstrated adequate capability to perform the essential functions of the job held prior to injury or illness, with or without reasonable accommodation, will be terminated unless there exists a vacant permanent position that does not exceed the physical capabilities or qualifications of the employee."

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Perryville, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this  $19^{\text{th}}$  day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI By: Larry Riney, Mayor

ATTEST: Lydia Rellergert, City Clerk

Now, at this time, the Board proceeds to approve Bill No. 6544, amending Title 2, Chapter 2.88, Section 2.88.805 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Discipline. Bill No. 6544 is read a second time on motion by Alderman Martin, seconded by Alderman

Schumer. Thereupon on motion by Alderman Martin, seconded by Alderman Amschler, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6758 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6544 ORDINANCE NO. 6758

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 8, SECTION 2.88.805, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING **DISCIPLINE**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Article 8, Section 2.88.805, of the Code of Ordinances of the City of Perryville, Missouri, is hereby amended as follows:

#### "2.88.805 Discipline.

\* \* \*

- B. The following are declared to be improper conduct and may be grounds for disciplinary action. This list is intended to serve as a guide to employees and department heads and does not exclude other grounds that the city deems appropriate or necessary.
  - 1. Plea of guilty to or conviction of a felony or significant misdemeanor involving violence, moral turpitude, infamous or disgraceful conduct.
  - 2. Acts of incompetence, ineffectiveness, inefficiency, or wastefulness in the performance of assigned duties.
  - 3. Repeated absence from duty without permission, proper notice, or satisfactory reason. Any employee absent for more than two consecutive workdays without proper notice shall be deemed to have voluntarily terminated their position
  - 4. Failure to obey any lawful directive made by a supervisor; noncompliance with rules, policies, procedures, or assignments (provided the employee has been given clear instruction) shall be evidence of insubordination.
  - 5. Intentional or repeated carelessness, damage, loss, or neglect in the care and handling of city property or equipment.
  - 6. Refusal or neglect to pay just debts, especially those owed to the city such as taxes or city utility bills. A demonstration of a reasonable and continued effort to pay the debts shall rebut the elements of refusal or neglect.
  - 7. Physical or mental inability to perform work related duties if determined by a physician.
  - 8. Acts of misconduct while on duty.
  - 9. Insubordination or willful disregard of supervisory direction or instructions.
  - 10. Serious or repeated violations of department or city safety rules.
  - 11. Habitual tardiness, absenteeism, and/or excessive use of unpaid leave.
  - 12. The falsification of any record, report, or information required by the city.
  - 13. Intentionally filing a false report of wrongdoing.

- 14. Failure to properly report accidents or personal injuries.
- 15. Neglect or carelessness resulting in damage to private property or equipment.
- 16. Repeated convictions of misdemeanors or traffic charges.
- 17. Violation of the city's substance abuse policy by the introduction, possession, or use of intoxicating liquors or controlled substances while on duty, on city property, or in city vehicles.
- 18. Violation of the city's workplace harassment policy.
- 19. Violation of the city's equal employment opportunity (EEO) policy.
- 20. Inducing or attempting to induce any personnel to commit an illegal act or to act in violation of any department or official rule, regulation, or policy or participating therein.
- 21. The use of improper or abusive treatment to an individual in custody.
- 22. Offensive conduct or language toward the public, city officials, or other personnel.
- 23. Solicitation or acceptance of money or anything of value to influence decisions or as rewards for decisions in city matters.
- 24. Use of city vehicles or equipment for personal business without permission.
- 25. Engaging in personal business or other occupation while on duty.
- 26. Engaging in activities which constitute a conflict of interest.
- 27. Conduct in private life which brings discredit upon the city service.
- 28. Disregard or inability to maintain compatible working relationships with other personnel/supervisors.
- 29. Any conduct unbecoming an employee of the city, either on or off duty, provided said conduct relates detrimentally to the employee's ability to perform those job tasks assigned to employee.
- 30. Used or threatened to use, or attempted to use, personal or political influence in securing promotion, leave of absence, transfer, change of pay rate, or character of work reference.
- 31. Has been guilty of any violation of a criminal or penal statute, ordinance, or law, or misrepresentation upon application for employment, promotion, or other job-related action.
- 32. Any continued or serious violation of these rules and regulations or any departmentally approved rules and regulations.
- 33. Betrayal of confidential information or unlawful disclosure of protected information.
- 34. Selling or use of city property or equipment for personal gain.
- 35. Abuse of leave or falsification of city-required paperwork.
- 36. Threat or use of violence in personal or professional relationships.
- 37. Non-disclosure of sexual or romantic workplace relationship.
- 38. Excessive use or abuse of internet, phones, or other city-owned communication equipment for personal, recreational, or non-work related activities or the excessive use of privately-owned equipment during work time.

- 39. Demeaning, abusing, or otherwise mistreating co-workers, contractors, vendors, or members of the general public.
- 40. Bullying coworkers by means of threatening, humiliating, intimidating, sabotaging, or other behavior that interferes with work or affects workplace morale.
- 41. Repeated poor performance.
- 42. Accepting or requesting bribes.
- 43. Failure to follow the purchasing policy or misuse of city credit card.
- 44. Engaging in political activities while on duty.
- 45. Misuse and abuse of social media by posting comments in support of illegal or criminal activity, unbecoming a city-employee, well outside of community social norms or otherwise defamatory, offensive, or derogatory comments or statements on social media.
- 46. Violation of city ordinances or policy."

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Perryville, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this 19<sup>th</sup> day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI By: Larry Riney, Mayor

ATTEST:

Lydia Rellergert, City Clerk

Now, at this time, the Board proceeds to approve Bill No. 6545, amending Title 2, Chapter 2.88, Section 2.88.985 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Workers' compensation workplace accidents/injuries/illnesses exposure. Bill No. 6545 is read a second time on motion by Alderman Amschler, seconded by Alderman Kline. Thereupon on motion by Alderman Buerck, seconded by Alderman Rice, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6759 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6545 ORDINANCE NO. 6759

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 9, SECTION 2.88.985, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING WORKERS' COMPENSATION

# WORKPLACE ACCIDENTS/ INJURIES/ ILLNESSES EXPOSURE; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Article 9, Section 2.88.985, of the Code of Ordinances of the City of Perryville, Missouri, is hereby amended as follows:

#### "2.88.985 Workers' compensation workplace accidents/injuries/illnesses exposure.

\* \* \*

After consultation with the physician, the city reserves the right to place the employee in a light duty position. All light duty assignments shall be in accordance with the physician's recommendations and subject to department availability.

\* \* \* \* \*

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Perryville, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this  $19^{\text{th}}$  day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI

By: Larry Riney, Mayor

ATTEST:

Lydia Rellergert, City Clerk

Now, at this time, the Board proceeds to approve Bill No. 6546, amending Title 2, Chapter 2.88, Section 2.88.705 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Paid time off (PTO). Bill No. 6546 is read a second time on motion by Alderman Buerck, seconded by Alderman Martin. Thereupon on motion by Alderman Buerck, seconded by Alderman Schumer, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6760 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6546 ORDINANCE NO. 6760

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 7, SECTION 2.88.705, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING **PAID TIME OFF (PTO)**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Article 7, Section 2.88.705, of the Code of Ordinances of the City of Perryville, Missouri, is hereby amended as follows:

#### "2.88.705 Paid time off (PTO).

\* \* \*

- 4. Requesting Donated PTO hours.
  - All employee requests for PTO Share Pool time shall be kept in the strictest confidence:
  - b. Employees who would like to request donated PTO time are required to complete a "Request for PTO Share Pool time" and submit it to the human resource office:
  - c. Requests for donation of PTO time must be approved by the human resource manager;
  - d. The employee's prior use of leave shall be considered in evaluating the amount of PTO Share Pool he/she is allowed, e.g. an employee that chooses not to accumulate their own PTO leave may not be eligible for a time allotment from the PTO Share Pool.
  - e. If the recipient employee has available PTO and long term care (LTC) time in their balance (in the case of a medical emergency) or PTO time in their balance (in the case of a major disaster), this time will be used prior to any donated PTO time. Donated PTO time may only be used for time off related to the approved request;
  - f. Employees who receive donated PTO time may receive no more than four hundred eighty (480) hours [twelve (12) weeks] within a rolling sixty-month period.
  - g. Nothing herein will be construed to limit or extend the maximum allowable absence under the Family and Medical Leave Act:
  - h. PTO Share Pool time will be equally distributed if multiple employees qualify at the same time."

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Perryville, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this  $19^{\text{th}}$  day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI By: Larry Riney, Mayor

ATTEST:

Lydia Rellergert, City Clerk

Now, at this time, the Board proceeds to approve Bill No. 6547, amending Title 2, Chapter 2.88, Section 2.88.765 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Leave of absence- Without pay (non-FMLA). Bill No. 6547 is read a second time on motion by Alderman Martin, seconded by Alderman Rice. Thereupon on motion by Alderman Martin, seconded by Alderman Rice, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6761 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6547 ORDINANCE NO. 6761

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 7, SECTION 2.88.765, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING **LEAVE OF ABSENCE – WITHOUT PAY (NON-FMLA)**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Article 7, Section 2.88.765, of the Code of Ordinances of the City of Perryville, Missouri, is hereby amended as follows:

## "2.88.765 Leave of Absence - Without pay (non-FMLA).

\* \* \*

C. Employees must work no less than one-half of their regularly scheduled hours within a calendar month to continue their employer paid health and life insurance benefits. If the employee works less than half of their regularly scheduled hours in a calendar month, the city's obligation to provide paid health and life insurance benefits ends and the employee will be responsible for paying the monthly premium to the city. PTO usage, LTC usage, as well as paid holidays shall be included when calculating hours worked. Employee may continue their health insurance plan at the employee's expense through COBRA's continuation of benefits program;

\* \* \* "

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Perryville, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this 19<sup>th</sup> day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI

By: Larry Riney, Mayor

Lydia Rellergert, City Clerk

ATTEST:

Now, at this time, the Board proceeds to approve Bill No. 6548 Amending Title 2, Chapter 2.88, Section 2.88.620 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Health and life insurance. Bill No. 6548 is read a second time on motion by Alderman Amschler, seconded by Alderman Kline. Thereupon on motion by Alderman Rice, seconded by Alderman Schumer, and on vote carried, it is ordered that the bill be placed on final passage. Roll call showed the aye and nay vote as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none. The Mayor thereupon declared the bill passed and approved and the bill thereupon became Ordinance No. 6762 of the City of Perryville, and is in words and figures as follows:

BILL NO. 6548 ORDINANCE NO. 6762

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 6, SECTION 2.88.620, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING **HEALTH AND LIFE INSURANCE**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Article 6, Section 2.88.620, of the Code of Ordinances of the City of Perryville, Missouri, is hereby amended as follows:

#### "2.88.620 Health and life insurance.

All probationary and regular employees are enrolled in the group health and life insurance program as a part of their regular benefits package. The premiums for this coverage for the employees are one hundred (100) percent paid by the city. Employees may elect to add dependents to their coverage at their own expense. New employees are covered according to group health plan requirements. Group health and life insurance is offered to the mayor, aldermen, and chief of police. If coverage is accepted, premiums are one hundred (100) percent paid by the city. Any dependent added to their coverage is at their own expense."

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Perryville, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 5, 2024.

SECOND READING: November 19, 2024.

PASSED AND APPROVED this 19<sup>th</sup> day of November, 2024, by a vote of 6 ayes, 0 nays, 0 abstentions, and 0 absent.

CITY OF PERRYVILLE, MISSOURI

By: Larry Riney, Mayor

Lydia Rellergert, City Clerk

ATTEST:

### FIRST READING:

Alderman Amschler presents motion, seconded by Alderman Kline, and on vote carried Bill No. 6549, amending Title 2, Chapter 2.88, Section 2.88.720 of the Code of Ordinances relative to Personnel Rules and Regulations relative to Family and Medical Leave Act (FMLA), is read for the first time by title only. The heading is as follows:

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, ARTICLE 7, SECTION 2.88.720, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, RELATIVE TO PERSONNEL REGULATIONS REGARDING **FAMILY AND MEDICAL LEAVE ACT (FMLA)**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

Alderman Schumer presents motion, seconded by Alderman Amschler, and on vote carried Bill No. 6550, accepting an easement deed from TG Missouri Corporation, is read for the first time by title only. The heading is as follows:

AN ORDINANCE AUTHORIZING THE MAYOR AND CITY CLERK OF THE CITY OF PERRYVILLE, MISSOURI, TO ATTEST TO THE CITY'S ACCEPTANCE OF CERTAIN PROPERTY, WHICH SAID PROPERTY IS PARTICULARLY SET FORTH IN THE ATTACHED EASEMENT DEEDS.

Alderman Amschler presents motion, seconded by Alderman Rice, and on vote carried Bill No. 6551, adding Chapter 15.20 to the Code of Ordinances relative to solar systems, is read for the first time by title only. The heading is as follows:

AN ORDINANCE AMENDING TITLE 15, OF THE CODE OF ORDINANCES OF THE CITY OF PERRYVILLE, MISSOURI, BY ADDING CHAPTER 15.20 TO BE ENTITLED "SOLAR SYSTEMS", AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

## Mayor Riney asks for Committee Reports.

Alderman Schumer asks Public Works Director Layton for an update on the lead service line inventory project.

Public Works Director Layton tells the Board of Aldermen that all water customers received a letter from the city regarding the lead service line inventory project. Public Works Director Layton informs the Board that the language used in the letter was mandated by the Missouri Department of Natural Resources.

City Administrator Buerck tells the Board of Aldermen that a Facebook post has been shared regarding the project and the Republic Monitor newspaper will be releasing an article regarding the project.

Alderman Rice asks staff to explain the process for this project. City Administrator Buerck reviews the records review, visual inspection, and excavation requirements for the project which will be conducted by contractor All Clear Pumping & Sewer.

Alderman Kline, as Chairman of the Planning & Zoning Commission, informs the Board of Aldermen the next Planning & Zoning Commission meeting is scheduled November 20, 2025.

Alderman Martin, as Chairman of the Economic Development Committee, asks EDA Director Crystal Jones for an update on economic development matters.

- Industrial Market Analysis Project Contractor Arcadis will be in Perryville the second week of December to begin creating site development plans for the City's 67-acre industrial site next to Ranken. This is part of the regional industrial analysis project we're part of along with SEMO Redi and Sikeston Chamber. These site development plans will tell us the best use of the site, minimum infrastructure requirements, and suggestions for improvements to attract an industrial user. All of this work is being paid with grant funding secured by the SEMO Regional Planning Commission and from the Delta Regional Authority.
- **Seguin Moreau -** This business is closing on December 19<sup>th</sup>. They have 9 employees. They are consolidating with their Malvern, AR location and all equipment will be moved there.

#### Mayor Riney asks for Staff Reports:

City Administrator Report:

- **Board Appreciation Dinner –** The date for next year's Board Appreciation Dinner is scheduled for February 28, 2025, at Petunia & Lilly's. This important event recognizes the contributions of the volunteers who serve both the City and County on our Boards and Commissions. It is hoped that all of the Aldermen are available that evening to attend.
- Financial Reimbursement for New Construction Program This 3-year program is slated to end this fiscal year, March 31, 2025. This program was intended to be a 3-year program commitment by the Board of Aldermen to demonstrate there is a viable market here for housing. It also allowed staff time to complete the City's comprehensive plan and zoning update, which is hoped to unleash some of the pent up purchasing power as the market adjusts.
- **PPC gym level bathroom entrances –**This work has been completed and it looks quite nice, almost like it should have been there all along. The inset entrance to the gym also provides an element of safety for the opening doors.
- Police Department building subdivision to Planning & Zoning Commission As part of the potential sale of this property, the City needed to follow its own rules in creating an acceptable subdivision. It will divide the property into three separate parcels, one for the Police Department building, another for the Thrift Store building, and a final for the parking lot. Tim and I met this evening to confirm the property lines, and it is on the agenda for tomorrow night's Planning & Zoning Commission meeting.

City Engineer Report:

- **School Street Lift Station Project** –The contractor is continuing to complete interior work. Valves and pumps are expected to arrive later this month and into December. Once these items are in the contractor can begin piping work and site work.
- **Trunkline Project** The contractor has completed this project and is currently working on reseeding efforts.
- Force Main Project The contractor has completed this project and is currently working on reseeding efforts.

• Shared Use Path III Project – The contractor has completed the concrete work and is now completing necessary site grading work.

City Engineer Baer informs the Board of Aldermen that he has assessed the ACE Hardware portion of the trail, and he has determined that after the necessary site grading work is completed it will alleviate the standing water.

Mayor Riney asks City Engineer Baer for an update regarding the Heimos Lift Station.

City Engineer Baer tells the Board of Aldermen that design plans are to MoDNR for review and after approval from MoDNR it will take approximately one week to receive a permit.

Public Works Director Layton tells the Board of Aldermen that staff is currently pumping the temporary sewer tank and are working to install more sewer storage prior to the opening of the San Felipe Mexican restaurant.

City Attorney Report:

City Attorney Pistorio informs the Board of Aldermen that staff is working to revise the dog-at-large citation from a plead and pay offense to a required appear violation.

Chief of Police Report: No Report.

## Mayor Riney asks for any Board concerns, comments, or other non-action items:

Alderman Schumer asks staff to check on the drainage at Vincentian Way.

Alderman Kline shares with the Board of Aldermen that she received a concern from a resident regarding the asphalt fill in concrete.

Alderman Kline shares with the Board of Aldermen that she received a concern from a resident regarding an unknown man looking for hunting areas around Sutterer Place.

There are no other Board concerns, comments, or other non-action items.

Now, at this time, upon motion by Alderman Buerck, seconded by Alderman Amschler, it is ordered that the Board now convene into Closed Session to discuss real estate matters in accordance with Section 610.021(2) RSMo; personnel matters in accordance with Section 610.021(3) RSMo; contractual matter in accordance with Section 610.021(9) RSMo; and security matters in accordance with Section 610.021(19) RSMo; Roll call showed the aye and nay votes as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none; absent, none.

Following discussion and review, it is upon motion by Alderman Rice, seconded by Alderman Kline, that the Board now reconvenes into regular session for any business that might come forth. Roll call showed the aye and nay votes as follows: Seth Amschler, aye; Curt Buerck, aye; Deanna Kline, aye; Douglas K. Martin, aye; Clint Rice, aye; David J. Schumer, aye. Totals: aye, six; nay, none; absent, none.

There being no further business, it is upon motion by Alderman Rice, second by Alderman Schumer, and on vote carried, ordered that the Board now adjourn until Tuesday, December 3, 2024, at 6:30 p.m., the regular meeting in course.

and on vote carried, ordered that the board now adju	outh utili Tuesday, December 3, 2024, at 6.30 p.m.
he regular meeting in course.	
	MAYOR

ATTEST: