



Southeast Region Profile

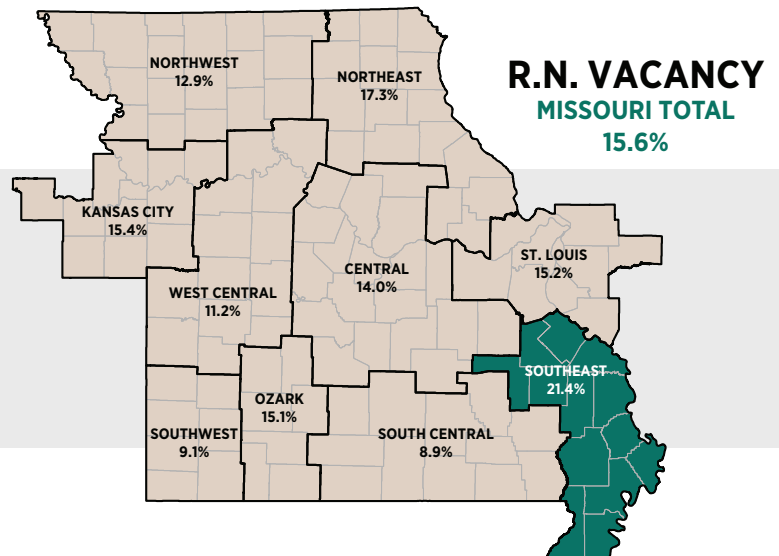
POPULATION: 359,776

The Southeast Workforce Development Region is home to 14 hospitals. Cape Girardeau is the region's largest city. Health care and social assistance is one of the top industries in this region. Top health care employers include Saint Francis Healthcare System, Mercy Hospital Southeast and Missouri Delta Medical Center. Fourteen hospitals submitted calendar year 2023 data for MHA's 24th annual workforce survey that focuses on turnover and vacancy rates, both regionally and statewide.

SOUTHEAST REGION

Top 10 Hospital Professions With the Highest Employee Vacancy

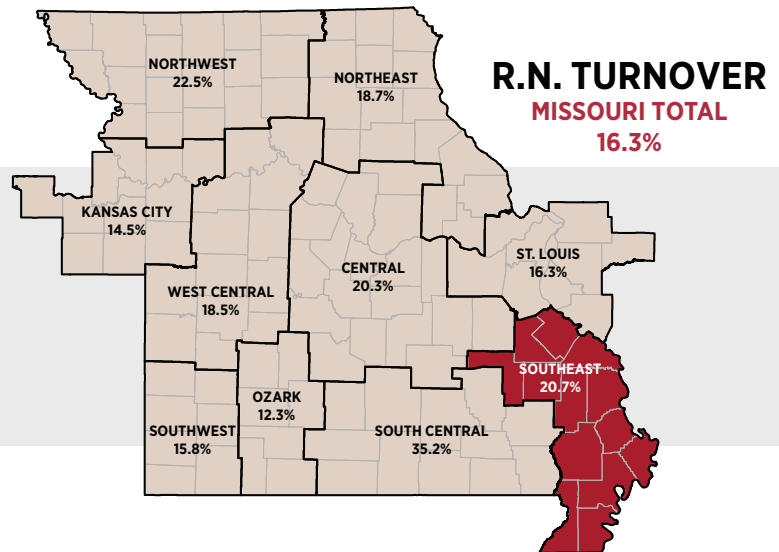
Licensed Practical Nurse
Nurse Assistants
Surgical Technician
Staff Registered Nurse
Employed Physicians
Medical Technologist
Registered Dietitian
Medical Records Coder
Occupational Therapy Assistant
Radiology Technologist



SOUTHEAST REGION

Top 10 Hospital Professions With the Highest Employee Turnover

Nurse Assistants
Environmental Services
Food Service Worker/Dietary Aid
Phlebotomist
Licensed Practical Nurse
Pharmacy Technician
Respiratory Therapist - Registered
Staff Registered Nurse
Surgical Technician
Sterile Processing Technician



The careers included in the tables are listed in order of highest to lowest percent.

2024 SOUTHEAST REGION SURVEY HIGHLIGHTS

JOB TITLE COLLECTED JANUARY 2024	NUMBER OF WORKING FTEs	NUMBER OF FTE VACANCIES	VACANCY RATE (FTE)	NUMBER OF WORKING EMPLOYEES	NUMBER OF VACANT POSITIONS	EMPLOYEE VACANCY RATE	TOTAL EMPLOYEE SEPARATIONS	EMPLOYEE TURNOVER RATE
Nursing & Medical								
Nurse Assistants (Patient Care Technician, Certified Nurse Assistant or Unlicensed Assistive Personnel)	227	102	30.9%	343	130	27.5%	266	56.2%
Licensed Practical Nurse	106	39	26.8%	146	59	28.9%	66	32.3%
Advanced Practice Registered Nurse	32	0	0.0%	42	0	0.0%	2	4.8%
Staff Registered Nurse	954	287	23.1%	1,308	357	21.4%	345	20.7%
Physician Assistant	14	0	0.0%	14	0	0.0%	1	7.1%
Employed Physicians	145	38	20.8%	157	38	19.5%	24	12.3%
Diagnostic Imaging								
CT Technologist	35	3	8.1%	48	4	7.7%	2	3.8%
Magnetic Resonance Imaging Technologist	17	2	10.6%	21	3	12.5%	2	8.3%
Mammography Technologist	18	1	5.6%	22	2	8.3%	2	8.3%
Nuclear Medicine Technologist	11	1	9.0%	13	2	13.3%	2	13.3%
Radiology Technologist	73	14	16.5%	106	22	17.2%	22	17.2%
Sonographer/Ultrasound Technologist	35	5	11.7%	49	7	12.5%	8	14.3%
Laboratory								
Medical Laboratory Technician	35	1	2.8%	41	1	2.4%	5	11.9%
Medical Technologist	64	16	20.2%	74	17	18.7%	6	6.6%
Phlebotomist	39	3	6.4%	57	4	6.6%	23	37.7%
Therapies								
Occupational Therapist	24	2	7.9%	40	3	7.0%	5	11.6%
Occupational Therapy Assistant	6	2	25.5%	14	3	17.6%	3	17.6%
Physical Therapist	42	3	6.9%	51	10	16.4%	9	14.8%
Physical Therapy Assistant	26	1	4.1%	33	3	8.3%	4	11.1%
Respiratory Therapist - Certified	34	4	9.5%	54	5	8.5%	11	18.6%
Respiratory Therapist - Registered	71	9	11.6%	118	15	11.3%	33	24.8%
Pharmacy								
Pharmacist - Clinical/Staff	60	2	3.9%	77	6	7.2%	6	7.2%
Pharmacy Technician	61	4	6.7%	77	9	10.5%	27	31.4%
Surgery								
Surgical Technician	46	14	23.5%	56	16	22.2%	14	19.4%
Sterile Processing Technician	40	3	7.4%	43	4	8.5%	9	19.1%
Miscellaneous Hospital-Based Positions								
Medical Records Coder	51	11	17.9%	51	11	17.7%	5	8.1%
Environmental Services	235	37	13.5%	267	38	12.5%	130	42.6%
Registered Dietitian	16	3	16.6%	23	5	17.9%	5	17.9%
Food Service Worker/Dietary Aid	140	14	9.0%	166	19	10.3%	73	39.6%
Clinic & Physician Practices								
Staff Registered Nurse - Clinic	151	13	7.7%	184	16	8.0%	29	14.5%
Licensed Practical Nurse - Clinic	168	39	18.9%	191	45	19.1%	35	14.8%
Advanced Practice Registered Nurse - Clinic	119	13	9.8%	129	13	9.2%	14	9.9%
Medical Assistant - Clinic	278	23	7.7%	306	23	7.0%	72	21.9%