

December 22, 2022

Zachary Viox 14933 Walker Road Ste. Genevieve, MO 63670

Mr. Viox,

Enclosed please find a letter that was sent to the surrounding property owners of 320 Washington Street regarding your request for a special use permit. Your attendance is needed at the Planning & Zoning meeting and the Public Hearing for which your request will be discussed.

PLANNING & ZONING MEETING Thursday, January 5<sup>th</sup> at 6:00 pm

PUBLIC HEARING – BOARD OF ALDERMAN (if approved by P&Z) Thursday, January 12<sup>th</sup> at 6:00 pm

These meetings will be held at City Hall. If you have any questions, please call.

Sincerely,

David Bova Community Development Administrator

> City of Ste. Genevieve 165 S. Fourth Street, Ste. Genevieve, MO 63670 573-883-5400



To:

Surrounding Property Owners

From:

David Bova, Community Development Administrator

Subject:

Request for Special Use Permit

Date:

December 22, 2022

VIO Properties LLC is requesting a Special Use Permit to operate a guest lodging house, commonly known as "Vacation Rental By Owner" or "AirBnb" at 320 Washington Street, which is in an R-2 General Residential zoning district. Such use is permitted in an R-2 Residential Zoned District with a Special Use Permit.

The Planning and Zoning Commission for the City of Ste. Genevieve, Missouri will hold a public meeting on this request on Thursday, January 5<sup>th</sup> at 6pm at City Hall, 165 S. Fourth Street.

If approved by the Planning and Zoning Commission, The Board of Aldermen of the City of Ste. Genevieve, Missouri will hold a public hearing on the recommendations of the Planning and Zoning Commission on Thursday, January 12<sup>th</sup> at 6:00 pm at City Hall, 165 S. Fourth Street.

All interested parties are invited to attend.

Sincerely,

David Bova Community Development Director

> City of Ste. Genevieve 165 S. Fourth Street, Ste. Genevieve, MO 63670 573-883-5400

BILL NO. 4532 ORDINANCE NO.

# AN ORDINANCE ACCEPTING AND APPROVING THE LEVEE EDUCATION AND RECREATION SUBDIVISION THAT DIVIDES A SECTION OF NORTH STE. GENEVIEVE JOINT LEVEE COMMISION PROPERTY

**WHEREAS,** the City Of Ste. Genevieve ("City") and Levee District III ("LD3"), as the duly recognized Ste. Genevieve Joint Levee Commission, signed a cooperative agreement with the U.S. Fish and Wildlife Service ("USFWS") in March of 2019; and

**WHEREAS**, the USFWS proposes to improve and make available to the public the subdivided area; and

WHEREAS, this subdivision represents a part of the process for LD3 to convey this newly created lot to USFWS for creation of recreational and educational uses; and

WHEREAS, LD3 reviewed and approved the subdivision while retaining possession of the "borrow pit" area for the Joint Levee Commission and U.S. Army Corps of Engineers use for levee repairs, if necessary; and

**WHEREAS**, the Planning & Zoning Commission reviewed the submitted plan on January 5, 2023 and forwarded it to the Board of Aldermen with a positive vote of 5–Yes, 0–No, 3-Absent; and

**WHEREAS**, the City of Ste. Genevieve wishes to subdivide 179.12 acres from the 445 acre parcel known as the "Levee Recreation & Education Subdivision"; and

WHEREAS, the City certifies that the subdivision of the lot is in conformity with the specifications and ordinances of the City of Ste. Genevieve; and

**WHEREAS,** the Board of Aldermen believe it to be in the best interests of the City and is in a position to accept and approve the subdivision.

# NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF STE. GENEVIEVE, MISSOURI AS FOLLOWS:

**SECTION 1:** That the Board of Aldermen of the City of Ste. Genevieve, Missouri does hereby accept and approve the subdivision plat described as:

### "LEVEE RECREATION & EDUCATION SUBDIVISION"

**SECTION 2:** The mayor and other officials are directed to sign the approved plats.

**SECTION 3:** That this ordinance shall be in full force and in effect from and after its passage as provided by law.

**SECTION 4:** All ordinances and parts thereof that are in conflict with this ordinance are hereby repealed to the extent of such inconsistency.

**SECTION 5:** The invalidity of any section, sentence or provision of this ordinance shall not affect the validity of any part of this ordinance which can be given effect without such invalid part or parts.

DATE OF FIRST READING:	
DATE OF SECOND READING:	
	OARD OF ALDERMEN OF THE CITY O, 2023, BY
	VOTE
ALDERWOMAN KRISTI CLEG ALDEWOMAN SUSIE JOHNSO ALDERMAN BOB DONOVAN ALDERMAN MIKE JOKERST ALDERMAN MIKE RANEY ALDERMAN JEFF EYDMANN ALDERWOMAN ASHLEY ARM ALDERMAN JOE PRINCE	N
Paul Hassler, Mayor	Mark Bishop, City Attorney
Attest:	
Pam Meyer, City Clerk	Happy Welch, City Administrator

# City of Ste. Genevieve REVIEW AND RECOMMENDATION From the PLANNING & ZONING COMMISSION

APPLICANTS NAME: City of Ste. Genevieve ADDRESS: 195 Stormy Crawford Way BRIEF DESCRIPTION OF REQUEST: Subdivision of 179.12 acre parcel from 445 acre parcel DATE OF REQUEST: October 26, 2022 RECOMMENDATION THE STE GENEVIEVE PLANNING & ZONING COMMISSION RECOMMENDS THAT THIS APPLICATION BE: (X) APPROVED ( ) DENIED ( ) TABLED PLEASE INDICATE ANY TERMS OR CONDITIONS AFFECTING THE APPROVAL OF THIS APPLICATION IF PERMIT IS TO BE DENIED, WHAT ARE THE REASONS FOR DENIAL: VOTE OF THE COMMISSION MEMBERS RECORDED AS FOLLOWS: **COMMISSIONERS** YES NO **ABSENT ABSTAIN** Gary Roth, Chairman Carl Kinsky Joseph Prince, Alderman **Anthony Grass** Amanda Hutchings Gina Bryant Justin Donovan Kathleen Waltz

Date

Gary Roth, Chairman

### STAFF REPORT



January 5, 2023

Submitted by David Bova, Community Development Administrator Ste. Genevieve Planning & Zoning Commission

SUBDIVISION

SUBDIVISION SUB002-23

### 195 Stormy Crawford Way

R-1 Single-Family Residential District

City of Ste. Genevieve – Ste. Genevieve Joint Levee Commission 165 S  $4^{th}$  Street

Ste. Genevieve, MO 63670

**Legal Description:** Parts of Sections 15, 16, 21, & 22 in Township 38 North, Range 9 East in Ste. Genevieve County, Missouri. Also being a part of a tract of land as recorded in Book 743 at Page 247 in the office of the Ste. Genevieve County Recorder of Deeds.

**Proposed Subdivision**: Levee Recreation & Education Subdivision Number of lots in proposed subdivision – one (1) Size of lot in proposed subdivision: 179.12 acres +/-

### **REQUEST:**

Approval of a subdivision of existing parcel.

• Parcels along the Urban Design Levee, at 195 Stormy Crawford Way, within an R-1 Single-Family Residential District. Section 405.150 of the City code of ordinance states:

	Minimum Lot Area per Family		Minimum Lot Width in Feet	Minimum Yard Requirement in Feet			Maximum Building Height		Max Percentage of Lot Covered
District	in Square Feet			Front	Side	Rear	Feet	Stories	by All Buildings
R-1 Single- Family Residential	8,000	8,000	80	25	8	25	35	2 1/2	30%

### STAFF RECOMMENDATION:

Staff recommends the following Standard Motion: APPROVAL of SUB002-23 as requested.

### Specific Findings of Fact:

- The proposed subdivision conforms to the setback line requirements and other requirements contained in the zoning ordinance.
- Conveys the necessary easements to the proposed new owner to allow for ingress and egress to the property.
- Proposed subdivision allows conveyance of new parcel while maintaining Joint Levee Commission property per existing USACOE covenants and restrictions on the "borrow pit".

Note: Staff recommendation does not constitute Commission action. Note: Relevant Municipal Code and Guidelines citations are attached.

165 S. Fourth Street Ste. Genevieve, MO 63670 Phone (573) 883-5400 Fax (573) 883-8105 Subdivision Application



PLEASE PRINT OR TYPE (BLACK INK ONLY)

SECT	ION A	<u></u>
	1.	Street Address or Parcel ID(s) of Tract(s) to be subdivided:
	2.	Names and Addresses of All legal owners of tract(s).  Ste. Genevieve Joint Lavee Commission
		Ste. Genevieve, MO 63670
	3.	Has this property been a part of any other Subdivisions?  Yes No  3a. If so, how many & when?  NA
	4.	Contact for Application:
		Name: Happy Welch, City of Ste. Genevieve Address: 165 S. 4th St.
		Phone: (573) 883 - 5400
SECTIO	ON B.	
	deed(s	vide property ownership verification & written statement, a copy of the original parcel ), a copy of the property survey or sketch, and the following summary information ning said parcel:
(	Curren <sup>.</sup>	t Subdivision*:
		ID(s) #: 07-5.0-015-00-000-0001.00 / 07-5.0-016-00-000-0010.00
	Acreag	07-50-01-00-600-0001 on /07 de -011 60 000-0001 es
F	Propert	ty Address: 195 Steems Con Rend (1)01

165 S. Fourth Street
Ste. Genevieve, MO 63670
Phone (573) 883-5400 Fax (573) 883-8105
Subdivision Application

PLEASE PRINT OR TYPE (BLACK INK ONLY)

F	Recorded Document(s) #:
r	If Subdivision or Homeowners Association currently has Covenants & Restrictions in place egarding further subdivision, please attach signed approval letter.
L	egal Description of Existing Parcel(s) (complete description from the deed or record or abstract of title):
_	
_	
_	
_	
10	<u>N C:</u>
	1. Parcel is to be subdivided into 2 parcels.
	2. Legal description and acreage of each new parcel for which this Subdivision is being requested (attach survey, sketch, and descriptions as necessary) (attach additional sheets if necessary):
	A Hacked along with associated easement for ingress/egress
	3. Legal description and acreage of remainder of original parcel (attach survey, sketch, and descriptions as necessary):
	Remainder of original parcels

165 S. Fourth Street Stc. Genevieve, MO 63670 Phone (573) 883-5100 Fax (573) 883-8105

## Subdivision Application

1. Indicate the propose	sed use of all parcels:	ation d education	a
			road frontage for each parcel
	Road* (Name)	Frontage (feet)	Utilities (Y/N)
Remainder Parcel	Division	NA	NA
	Stormy Crowland way		1-11
New Parcel	Total Chattana	NA	AJΔ
New Parcel  3. Does the subdivision	of this land conform t	to existing municipal s	setback requirements an
New Parcel  3. Does the subdivision coning height & area re  4. Is the land proposed lecisions including pro-	of this land conform to gulations? A Yes to be subdivided a part bate?	o existing municipal s  No  of any ongoing legal  No  ont upon any existing	setback requirements an proceedings or recent le

165 S. Fourth Street
Ste. Genevieve, MO 63670
Phone (573) 883-5400 Fax (573) 883-8105
Subdivision Application

### PLEASE PRINT OR TYPE (BLACK INK ONLY)

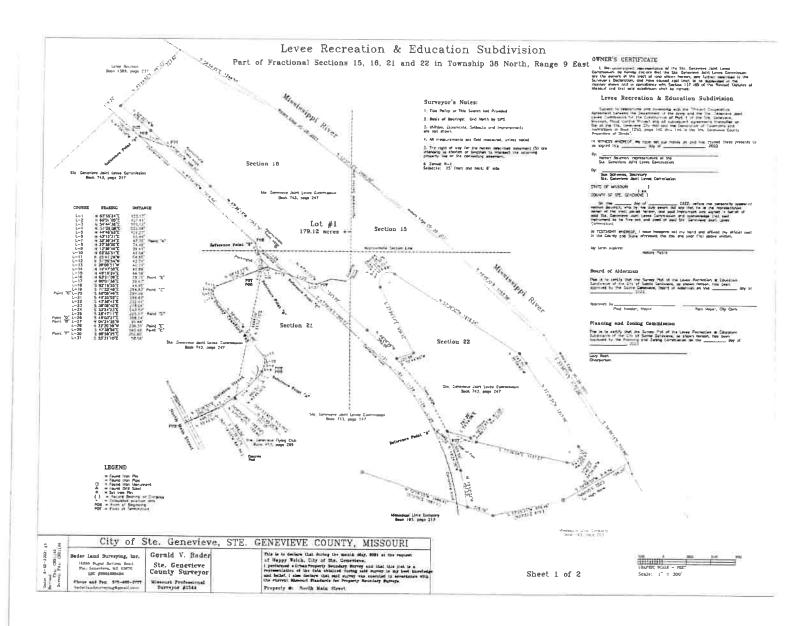
As the land owner or authorized represent accuracy of the information contained and Genevieve personnel to carry out the prop may be required to review this application	l referenced herein and authorize City of Ste. erty research, site inspections, and inquiries as
Signature of Applicant	12/34/2632 Date
Signature of Property Owner (if different from applicant)	Date

165 S. Fourth Street
Ste. Genevieve, MO 63670
Phone (573) 883-5400 Fax (573) 883-8105
Subdivision Application

PLEASE PRINT OR TYPE (BLACK INK ONLY)

# THIS SECTION TO BE COMPLETED BY PLANNING & ZONING ADMINISTRATOR

Application Address:	195 Stor	my Crawford	1 Way		
Applicant Name :	City of Ste G	ene viewe/Ste.	Geneviere	Jint	Levee Comm
	Administrator Determinat	•			
Date of Minor Subdivis	ion Certification:				



# Levee Recreation & Education Subdivision

Part of Fractional Sections 15, 16, 21 and 22 in Township 38 North, Range 9 East

#### RESTRICTION

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#### EASEMENT DESCRIPTION

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Sheet 2 of 1

# CITY OF STE. GENEVIEVE, STE. GENEVIEVE COUNTY, MISSOURI

FEETE

Gerald V. Hader Ste: Genevieve County Surveyor 156

You be assisted that making the month of them. 2022 of the request of Singer States. City of the Generalized Singer States. City of the Generalized Singer States of the State State States of the States of the States State States of the States of the States of the States States of the States of the

Property D. North Male Street

# DESCRIPTION for Lot #1

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### **Staff Report**

January 12, 2023

To: Board of Aldermen From: Happy Welch

Re: Remote Work Policy

# Ste. City of Geneviève Missouri

### Issue:

Our candidate for tourism marketing director has requested as part of her employment to be allowed to work remotely and not be required to drive in every day from Hillsboro, Mo. It's about a 50 minute drive each way.

Much of the marketing management part of the job can be done remotely using our in-house software and other software, plus the website, Facebook, Instagram, and Twitter are all remotely accessed.

A laptop and phone will be provided, equipment we procured for the previous tourism director and it will be managed by Forward Slash Technologies.

I will be the candidate's direct supervisor and we have been discussing how much time to spend in the city and that up front there will be more time here than away, but after a month or so we will see how much time is needed in city hall. She does want to be here for evening meetings with the board and tourism groups.

I have been doing this on occasion with another employee and I have not seen or heard any negative issues.

### **Recommendation:**

Approve the Remote Work Policy as presented.

### ORDINANCE NO.

# AN ORDINANCE OF THE CITY OF STE. GENEVIEVE, MISSOURI AMENDING THE PERSONNEL MANUAL AS SET FORTH BELOW.

WHEREAS, this ordinance is done pursuant to Chapter 120, Personnel, Section 120.010, Personnel Manual Adopted, to revise the Personnel Policy for the City of Ste. Genevieve, Missouri ("City"); and

WHEREAS, the Personnel Policy is the guide for all departments to follow for proper employment practices and is a guide for employment with the City, and;

WHEREAS, the City needs to establish a Remote Work Policy in the Personnel Manual; and

WHEREAS, the Personnel Policy is a separate document detached from the codebook with a copy retained in the city clerk's office, and;

WHEREAS, the amended changes proposed to the Personnel Policy have been reviewed by the Board of Aldermen who believe these changes are in the best interests of the City;

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF STE. GENEVIEVE, MISSOURI AS FOLLOWS:

**SECTION 1. Section 804 "Remote Work"** (Exhibit "A") **is** hereby added to the City of Ste. Genevieve Personnel Policy attached hereto and made part of this ordinance.

**SECTION 2. EFFECTIVE DATE.** This ordinance shall be in full force and effect from and after its date of passage.

**SECTION 3**. **REPEALER**. All ordinance and parts thereof in conflict with this ordinance are hereby repealed to the extent of such inconsistency.

**SECTION 4. SEVERABILITY**. The invalidity of any section, clause, sentence or provision of this ordinance shall be given effect without such invalid part or parts.

DATE OF FIRST READING:	<u>.</u>
DATE OF SECOND READING:	<del>:</del>
PASSED AND APPROVED THISDAY OF	, 2023 BY A ROLL CALL
VOTE OF THE BOARD OF ALDERMEN AS FOLLOWS:	

## **VOTE**

ALDERWOMAN KRISTI CLEGHORN ALDERWOMAN SUSAN JOHNSON ALDERMAN BOB DONOVAN ALDERMAN MIKE JOKERST ALDERMAN JEFFREY EYDMANN ALDERMAN MICHAEL RANEY ALDERWOMAN ASHLEY ARMBRUSTER ALDERMAN JOE PRINCE

	YESNOABSENT
	Approved as to Form:
Paul Hassler, Mayor	Mark Bishop, City Attorney
SEAL	Reviewed by:
Pam Meyer, City Clerk	Happy Welch, City Administrator

### 804 Remote Work

Effective Date: 1/13/2022

### Purpose

This policy establishes the guidelines City of Ste Genevieve will use to select and manage those employees approved to work remotely.

### Scope

This policy applies to all City of Ste Genevieve employees authorized to work remotely as a primary job function. This policy also includes those employees who are temporarily allowed by their managers to work from home or other locations due to extenuating circumstances, such as cases of public emergency and/or in compliance with public health guidance for contagious diseases or if a temporary need arises.

### **POLICY GUIDELINES**

### **Definitions**

Telework refers to an arrangement where an employee works from home or from another location away from city hall or other city office. Depending on the details of the arrangement, telework constitutes either a portion of the employee's work time or all of it. Typically, the telework arrangement is initiated by an employee's request (although it can be a condition of employment).

### Criteria for Selection

City of Ste Genevieve always strives to provide equal opportunities to all employees when it comes to working situations. However, remote work is not conducive to every employee and position. Keeping this in mind, City of Ste Genevieve will review all reasonable employee requests to work remotely using the following criteria:

- Candidate Criteria can include:
  - Dependability
  - Flexibility
  - Proven performance
  - No record of disciplinary action
  - Comprehensive knowledge of their position
- Successful Telecommuting Criteria can include:
  - Measurable work activities
  - Little need for face-to-face interaction with co-workers
  - Clearly established goals and objectives
  - Duties that can be performed alone
  - Equipment needs that are limited and can be easily stored at the off-site location

Note: The management of City of Ste Genevieve reserves the right to deny or revoke remote work privileges at their own discretion.

### Responsibilities

Position requirements and responsibilities will not change due to telecommuting. Workers face the same expectations in relation to professionalism, work output and customer service, regardless of where the work is being performed. The amount of time an employee is expected to work in each week will not change, although the exact scheduling of allotted hours will be left up to the discretion of their direct supervisor(s). If an employee's physical presence is required at City of Ste Genevieve's primary work location, he or she may be expected to report once given adequate notice.

Additionally, employees are expected to abide by the following general rules:

- Be transparent about your availability and keep your calendar and availability status up to date, indicating when you are online or offline.
- Maintain strong communication by conducting regular check-ins with your manager and co-workers.
- Utilize your webcam and phone instead of email as often as possible.
- Request PTO when you intend to be away from your work.
- Set up a dedicated workspace that allows you the most focus as possible.
- Prepare a childcare strategy if needed. Don't work and parent at the same time.
- Be patient and understanding with co-workers who don't have ideal at home working conditions.

### **Contact With Primary Location**

Employees approved for telecommuting are responsible for maintaining regular contact with their supervisor(s). The supervisor(s) will act as the employee's primary contact at City of Ste Genevieve. Both the employee and his or her supervisor(s) are expected to work together to keep each other informed of any developments that occur during the workday.

Employees must have approval from their supervisor(s) to:

- Alter their defined work schedules.
- Move company equipment to a new location.
- Transfer primary off-site operations to a new location.

### Expenses

Working primarily at home could result in expenses not directly addressed by this policy. If such expenses are necessary for their official duties as prescribed, City of Ste Genevieve will reimburse the employees. However, since reimbursement is subject to management approval and is not guaranteed, potential expenditures should always be approved prior to the transaction being made.

### **Equipment**

On a case-by-case basis, City of Ste Genevieve will determine, with information supplied by the employee and the supervisor, the appropriate equipment needs (including hardware, software, modems, phone and data lines, and other office equipment) for each telecommuting arrangement. The city clerk for human resources and Forward Slash Technology for IT services will serve as resources in this matter. Equipment supplied by the organization will be maintained by the organization. Equipment supplied by the employee, if deemed appropriate by the organization, will be maintained by the employee.

It must be kept in mind that:

- All equipment purchased by City of Ste Genevieve remains the property of City of Ste Genevieve. All

equipment—including laptop and corresponding portable power supply, and voice devices such as a headset—is to be returned in a timely fashion should the employee cease telecommuting operations for any reason.

- Hardware is only to be modified or serviced by parties approved by City of Ste Genevieve.
- Software provided by City of Ste Genevieve is to be used only for its intended purpose and should not be duplicated without consent.
- Any equipment provided by City of Ste Genevieve for off-site use is intended for legitimate business use only.
- All hardware and software should be secured against unauthorized access.

### **Offsite Access Requirements**

- Only authorized employees are permitted remote access to any City of Ste Genevieve network and must adhere to all City of Ste Genevieve policies and client contractual obligations.
- Remote Access is provided though City of Ste Genevieve VIRTUAL PRIVATE NETWORK (VPN) using two factor authentication.
- VPN Access is limited to only computing devices owned, leased, or managed by City of Ste Genevieve. Employees are strictly prohibited from accessing any City of Ste Genevieve network with any personal computing device.
- VPN users are required to log-off and disconnect from the City of Ste Genevieve network(s) when access is no longer needed to perform job responsibilities.
- VPN users must lock workstations when unattended so that no unauthorized person shall have access to City of Ste Genevieve data, including sensitive or confidential information.
- VPN users are automatically disconnected from the organization's network after a designated period of inactivity.
- VPN users are strictly prohibited from viewing or accessing any sensitive or confidential information from any unsecure location.
- VPN users are strictly prohibited from sharing their VPN username or password with anyone or configuring their VPN computing device to remember or automatically enter their username and password. All VPN passwords must comply with City of Ste Genevieve Password Policy.
- Printing or copying sensitive or confidential information from a remote location is strictly prohibited.

### **Employee Responsibility**

The following responsibilities have been implemented to ensure that this policy is enforced effectively across City of Ste Genevieve:

- Employees who require remote access must complete the Authorization for Remote Access Form and submit it to the information security officer for approval.
- The information security officer will provide employees a copy of the Technology and Computer policy.
- Employees will acknowledge receipt and understanding of the guidelines and standards set forth herein.
- Authorized employees will be issued a city of Ste. Genevieve computing device by the information technology (IT) department.
- The information technology (IT) department will configure computing devices with access to city of Ste. Genevieve virtual private network (VPN).

- The information security officer will verify compliance to this policy through various methods, including but not limited to, internal and external audits.

### Violations/Enforcement

Any known violations to this policy shall be immediately reported to a supervisor. Violations to this policy, including failure to report violations of this policy, may result in immediate termination and/or other disciplinary actions in accordance with City of Ste Genevieve Personnel Policy. Forward Slash Technologies currently serves as the information technology (IT) department for the City.

# **Remote Work Request Form**

Employee Name		
Employee ID		
Job Title		
Name of Supervisor		
Reason for Remote Work Request		
Remote Work Location		
Work Schedule:□ Monday □ Tuesday □ Wednesd	day Request Start Date	Request End Date
☐ Thursday ☐ Friday ☐ Saturday ☐ Sunday  Daily Start Time Daily End Time	Additional Notes (Scher Requests)	duling, Equipment or Other
Duny Stare Time Duny End Time		
I am requesting authorization to work remotely as of agree to comply with City of Ste Genevieve's remote privileges can be terminated at any time. My signaticonditions.	e work policies. I understand	that remote work
Employee Signature	Date	
Supervisor Signature	Date	<del>_</del>