



# STE. GENEVIEVE COUNTY AMBULANCE DISTRICT

## Regular Open - Board Meeting Minutes

Place: Ste. Genevieve County Ambulance District House 1  
3 Basler Drive, Ste. Genevieve, MO 63670

October 20, 2022

### **CALL TO ORDER:**

Ernie Weiler called the regular meeting to order at 5:15 p.m.

### **ROLL CALL:**

#### **BOARD MEMBERS PRESENT:**

Chairperson, Ernie Weiler, Sub-District 1  
Treasurer, Dennis Jokerst, Sub-District 2  
Secretary, Nick Werner, Sub-District 3  
Member, Michael "Buck" Jokerst, Sub-District 5  
Member, Bill Everett, Sub-District 4

#### **BOARD MEMBERS ABSENT:**

Vice Chairperson, Don Kuehn, Sub-District 6

#### **EMPLOYEES PRESENT:**

Kendall Shrum, EMT-P, Administrator  
Mary Grieshaber, Office Manager  
Dawn Sevier, EMT-P, Captain  
Chad Kiefer, EMT-P, Captain

**RECOGNIZE VISITORS FOR PUBLIC COMMENT:** None

**EMPLOYEES TO ADDRESS THE BOARD:** None

#### **BOARD MEETING MINUTES:**

A motion was made and the September Regular Board Meeting minutes were approved:

#### **APPROVAL OF BOARD MEETING MINUTES:**

Made the motion:	Buck Jokerst
Seconded the motion:	Dennis Jokerst
In favor:	All
Opposed:	None

#### **TREASURER'S REPORT:CD Rates**

Edward Jones has CD rates of 4.4% for 1 year and 4.5% for 2 years.

#### **Bills**

The amount paid to Speed's Auto is for maintenance on the Dodge trucks in preparation for winter.

Plan-It is the yearly amount for our on-line schedule program.

There are no write-offs due to switching to the new billing company. Image Trend are also billing the old accounts that were rolled over to them.

We are still awaiting the deposit of the GEMT funds from the State which hopefully will be deposited before the end of this fiscal year.

A motion was made to approve the bills and checks for payment as presented:

**APPROVAL OF BILL PAYMENTS AS PRESENTED:**

Made the motion: Dennis Jokerst  
Seconded the motion: Nick Werner  
In favor: All  
Opposed: None

A motion was made to approve the Treasurer's Report as presented:

**APPROVAL OF TREASURER'S REPORT:**

Made the motion: Bill Everett  
Seconded the motion: Buck Jokerst  
In favor: All  
Opposed: None

**DIRECTOR 'S REPORT:**

Total Calls	216
Emergency	162
House 1	77
House 2	44
House 3	41
Transfers	45
House 1	17
House 2	16
House 3	12
PR/Standbys	9
House 1	5
House 2	2
House 3	2
September 2021 Total Calls	218
Emergency	160
Transfers	49
PR/Standbys	9
September 2020 Total Calls	191
Emergency	127
Transfers	48
PR/Standbys	16
September 2022 YTD	2052
September 2021 YTD	2053
September 2020 YTD	1770

**Ambulances**

The Dodge 4-wheel drive trucks will be in service 11/1 for the winter months. Chad and Kendall

have been working on changing out ports in the trucks for the IPAD charging.

### **Staff**

Retaining employees has been a challenge. It seems we hire them to only last a few weeks to a few months. We have had two full-time resignations recently. One left for more money and the other was due to family issues. Many empty shifts have needed to be filled over the last several months due employees leaving as well as injuries and illnesses. Our full-time staff have been carrying a heavier load of picking up many overtime shifts. They deserve a huge “Thank-you” for their extra work. Some have pulled as much as eight extra 24-hour shifts in the last six months. There is a shortage of paramedics across the country.

Over the past year or two, there are more call-ins. MAC is testing about 40 paramedic students. Kendall will try to recruit from those students. Helping with training staff was mentioned as a solution as well as increasing the benefits package. Talking to high school students to get them interested in EMS is an option as well. Other Districts do pay full-family health insurance which is a huge benefit for those with families. We have just hired four PRN employees and awaiting their lift and drug tests.

### **Training**

Kendall has secured funding for six people to be trained for the Community Paramedic program offered on-line through Mineral Area College. Kendall would like the three captains and three other people to go through the training. A few clinical days will have to be completed as part of the training. This will be a separate service we would provide to our patients in a pre-arranged in-home visit in the on-duty staff vehicle. It will be follow-up visits for diabetic and fall patients. The service does not necessarily carry county boundary lines so surrounding Districts already set up to do the service could potentially come into our county and provide the services to our patients. Currently, there is not revenue for these services but it is coming to be able to bill these services through Medicare and Medicaid. We need to be trained so we can use this revenue source in the future.

### **911**

The County is still working on figuring out how to fund the radio equipment through grants. A cell phone tax would have to be approved through the County through a ballot. Landlines are mostly gone.

### **Houses**

We have approved the sealing of the House 2 driveway but we are still waiting on Bauman Sealcoating to do work. Kendall plans to do one more mowing at each house to get everything looking nice for the winter. It was mentioned that the John Deere dealer offers free pickup and delivery for the lawn equipment to be serviced over the winter.

A motion was made to approve the Director’s Report

#### **APPROVAL OF DIRECTOR’S REPORT:**

Made the motion:	Nick Werner
Seconded the motion:	Buck Jokerst
In favor:	All
Opposed:	None

#### **UNFINISHED BUSINESS:**

### House 3

The survey has been completed for the new House 3 property with ribbons marking the lot. We are waiting to hear from the Abstract Office. Ernie Weiler will sign on behalf of the District at closing and we will provide the check for the property. The log companies and Conservation have yet to be contacted due to waiting for the completion of the sale. We will also be moving the fence line.

### Budget

The budget was provided to the Board which includes a step raise of \$665 per full-time employee per year. Two employees are getting a \$12,000 annual wage increase due to going from EMT to paramedic status. The budget also includes increasing PRN paramedic pay from \$17 per hour to \$20 per hour and EMT pay from \$12.50 per hour to \$15 per hour.

There is no amount in this year's budget for building or ambulance purchase.

The current Anthem health insurance plan is taking a 9.9% increase January 1 increasing the monthly amount to \$620 per month per employee for a \$500 deductible plan. The employees currently have a \$460 month allowance for insurance. The remaining amount is paid by the employee. We are filling out the health applications for Coalter to obtain rates from other companies. Going to a higher deductible plan and the District reimbursing the employee for the deductible amount was discussed as an option as well as an HSA plan. Hopefully we will have the rates for insurance from other plans by the December meeting. The new rates will go into effect January 1<sup>st</sup>. It is the goal to pay 100% of employee only health insurance coverage.

Employees need to be recognized. They are burned out with the amount of overtime and they are not wanting to do extra shifts. The morale is down. We need to do something to fix the issue.

A motion was made to approve the proposed 2022/23 budget as presented but to review it again for possible amendments in December when we have the new health insurance rates. The budget projects \$2,471,700.00 in revenue and \$2,372,152.92 in expenses with a net gain of \$99,547.08

#### **APPROVAL OF 2022/23 BUDGET AS PRESENTED:**

Made the motion:	Dennis Jokerst
Seconded the motion:	Bill Everett
In favor:	All
Opposed:	None

A motion was made to amend the 2021/22 budget as presented with a revenue of \$2,582,900.00 and expenses of \$2,568,435.89 with a projected net gain of \$14,464.11.

#### **APPROVAL OF 2021/22 AMENDED BUDGET AS PRESENTED:**

Made the motion:	Buck Jokerst
Seconded the motion:	Nick Werner
In favor:	All
Opposed:	None

**GENERAL BUSINESS:** None

**NEW BUSINESS:** None

The regular meeting adjourned.

**ADJOURNMENT:**

Meeting ended:	6:30 p.m.
Made the motion:	Dennis Jokerst
Seconded the motion:	Nick Werner
In favor:	All
Opposed:	None

**NEXT MEETING:**

***Regular Meeting***

The next regular meeting is Thursday, November 17, 2022 at 5:15 p.m. at House 1.

*Minutes submitted by Mary Grieshaber October 21, 2022*